



DEPARTMENT OF THE ARMY

U.S. Army Corps of Engineers
WASHINGTON, D.C. 20314-1000

November 16, 2001

REPLY TO
ATTENTION OF:

Office of the Command Sergeant Major

To All New USACE Civilian And Military Personnel:

Welcome to the United States Army Corps of Engineers. I'm confident you will really enjoy your work experience at USACE.

We have been serving the Army and the nation for more than two hundred and twenty-six years. We are the world's largest and best public engineering organization. This is a great place for you to make a significant contribution to our Army and the nation. We have more than 35,000 soldiers and civilians who are located in more than 1,000 different locations throughout the world. We do everything from manage fish to warfighting and it requires a special group of people to cover that broad spectrum of responsibilities. Our soldiers and civilians do it all.

An old saying around this organization is that the Corps is family. That saying is still true today. This is a fabulous place to work at a very interesting time. Please put a lot into your job. You will reap rewards and benefits tenfold.

As soon as you can, get a copy of our Strategic Vision pamphlet and read it thoroughly. It gives you a clear view of where we are headed and what we are all about.

As you assume your duties here at USACE, please always remember that safety is the most important thing that we do. Always take the time to do a thorough risk assessment and practice good risk management both on and off duty. In addition, don't forget to have fun.

As your Command Sergeant Major, I am here to serve you and assist you in any way I possibly can. My office is located in the Command Group at 3M05. Please stop by and say hi. I look forward to meeting you and I'm glad that you are on our team. Thanks for all you do and will do.

Essayons!

Sincerely,

A handwritten signature in black ink, reading "Robert M. Dils".

Robert M. Dils
Command Sergeant Major
United States Army Corps of Engineers